

**LONG BEACH COMMUNITY COLLEGE DISTRICT**  
**MANAGEMENT TEAM**  
**BROAD BANDED SALARY SCHEDULE**  
**ANNUAL PAY RATES**  
**2024-2025**

| RANGE | STEPS        |              |              |              |              |              |              |              |              |              |              |
|-------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
|       | 1            | 2            | 3            | 4            | 5            | 6            | 7            | 8            | 9            | 10           | 11           |
| 1     | \$64,154.00  | \$67,361.00  | \$70,732.00  | \$74,267.00  | \$76,495.00  | \$78,790.00  | \$81,155.00  | \$82,979.00  | \$84,845.00  | \$86,120.00  | \$87,411.00  |
| 2     | \$68,518.00  | \$71,946.00  | \$75,544.00  | \$79,320.00  | \$81,700.00  | \$84,150.00  | \$86,676.00  | \$88,627.00  | \$90,619.00  | \$91,978.00  | \$93,359.00  |
| 3     | \$73,163.00  | \$76,821.00  | \$80,662.00  | \$84,695.00  | \$87,236.00  | \$89,853.00  | \$92,549.00  | \$94,632.00  | \$96,759.00  | \$98,212.00  | \$99,685.00  |
| 4     | \$78,101.00  | \$82,004.00  | \$86,106.00  | \$90,412.00  | \$93,123.00  | \$95,917.00  | \$98,796.00  | \$101,017.00 | \$103,292.00 | \$104,840.00 | \$106,412.00 |
| 5     | \$83,351.00  | \$87,520.00  | \$91,895.00  | \$96,492.00  | \$99,386.00  | \$102,368.00 | \$105,438.00 | \$107,810.00 | \$110,238.00 | \$111,891.00 | \$113,568.00 |
| 6     | \$88,940.00  | \$93,386.00  | \$98,055.00  | \$102,959.00 | \$106,047.00 | \$109,228.00 | \$112,504.00 | \$115,037.00 | \$117,623.00 | \$119,388.00 | \$121,179.00 |
| 7     | \$94,879.00  | \$99,624.00  | \$104,605.00 | \$109,836.00 | \$113,131.00 | \$116,524.00 | \$120,020.00 | \$122,720.00 | \$125,482.00 | \$127,363.00 | \$129,275.00 |
| 8     | \$101,199.00 | \$106,260.00 | \$111,572.00 | \$117,151.00 | \$120,664.00 | \$124,285.00 | \$128,014.00 | \$130,894.00 | \$133,839.00 | \$135,847.00 | \$137,885.00 |
| 9     | \$107,922.00 | \$113,317.00 | \$118,982.00 | \$124,933.00 | \$128,680.00 | \$132,540.00 | \$136,515.00 | \$139,587.00 | \$142,728.00 | \$144,869.00 | \$147,044.00 |
| 10    | \$115,069.00 | \$120,821.00 | \$126,863.00 | \$133,207.00 | \$137,203.00 | \$141,318.00 | \$145,557.00 | \$148,834.00 | \$152,182.00 | \$154,465.00 | \$156,783.00 |
| 11    | \$122,673.00 | \$128,807.00 | \$135,246.00 | \$142,008.00 | \$146,267.00 | \$150,656.00 | \$155,177.00 | \$158,668.00 | \$162,237.00 | \$164,671.00 | \$167,141.00 |
| 12    | \$130,760.00 | \$137,296.00 | \$144,162.00 | \$151,371.00 | \$155,911.00 | \$160,588.00 | \$165,406.00 | \$169,126.00 | \$172,933.00 | \$175,526.00 | \$178,159.00 |
| 13    | \$139,360.00 | \$146,328.00 | \$153,645.00 | \$161,326.00 | \$166,166.00 | \$171,151.00 | \$176,285.00 | \$180,251.00 | \$184,307.00 | \$187,072.00 | \$189,878.00 |
| 14    | \$148,509.00 | \$155,934.00 | \$163,730.00 | \$171,917.00 | \$177,073.00 | \$182,387.00 | \$187,858.00 | \$192,085.00 | \$196,405.00 | \$199,352.00 | \$202,341.00 |
| 15    | \$158,238.00 | \$166,150.00 | \$174,457.00 | \$183,180.00 | \$188,675.00 | \$194,335.00 | \$200,166.00 | \$204,672.00 | \$209,275.00 | \$212,413.00 | \$215,601.00 |
| 16    | \$168,588.00 | \$177,016.00 | \$185,867.00 | \$195,161.00 | \$201,015.00 | \$207,046.00 | \$213,257.00 | \$218,055.00 | \$222,962.00 | \$226,305.00 | \$229,700.00 |
| 17    | \$179,593.00 | \$188,572.00 | \$198,001.00 | \$207,901.00 | \$214,139.00 | \$220,563.00 | \$227,180.00 | \$232,291.00 | \$237,519.00 | \$241,082.00 | \$244,698.00 |
| 18    | \$207,577.00 | \$217,955.00 | \$228,854.00 | \$240,297.00 | \$247,505.00 | \$254,931.00 | \$262,579.00 | \$268,484.00 | \$274,526.00 | \$278,645.00 | \$282,824.00 |
| 19    | \$221,824.00 | \$232,915.00 | \$244,560.00 | \$256,789.00 | \$264,494.00 | \$272,429.00 | \$280,601.00 | \$286,913.00 | \$293,370.00 | \$297,771.00 | \$302,237.00 |
| 20    | \$236,978.00 | \$248,827.00 | \$261,268.00 | \$274,331.00 | \$282,560.00 | \$291,039.00 | \$299,769.00 | \$306,515.00 | \$313,412.00 | \$318,113.00 | \$322,885.00 |

Effective: July 1, 2024  
Board Approved: September 11, 2024

Signature: *Loy Nashua*  
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