

**LBCCD-LBCCE/AFT
Memorandum of Understanding
Day of Mourning
April 25, 2025**

This following Memorandum of Understanding ("Agreement") is made by and between the Long Beach Community College District ("District") and the Long Beach City College Council of Classified Employees ("LBCCE/AFT"). Where appropriate, The District and LBCCE/AFT will collectively be referred to as "parties." This Memorandum of Understanding shall supersede any other agreement, either oral or written, previously agreed to by the parties in relation to the designation by the President of the United States. on December 29, 2024, declaring Thursday, January 9, 2025, a National Day of Mourning in honor of the passing of former President James Earl Carter, Jr.

1. The District and LBCCE/AFT agree that in lieu of observing the National Day of Mourning on January 9, 2025, Unit Members will be afforded an eight (8) hour paid Floating Holiday, prorated for employees working less than full-time, to be utilized by August 15, 2025, as approved by the individual's immediate supervisor. This Floating Holiday has no cash value and shall not roll-over.
2. Any modifications to this MOU must be made in writing and signed by both Parties.

For the District:

For the Long Beach City College
Council of Classified Employees:



Loy Nashua, JD
Vice President, Human Resources



Robert Remeta
President

Date 04/25/2025

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