

**LBCCD-LBCCE/AFT
Memorandum of Understanding
Promotion
March 26, 2025**

This following Memorandum of Understanding ("Agreement") is made by and between the Long Beach Community College District ("District") and the Long Beach City College Council of Classified Employees ("LBCCE/AFT"). Where appropriate, The District and LBCCE/AFT will collectively be referred to as "parties." This Memorandum of Understanding shall supersede any other agreement, either oral or written, previously agreed to by the parties related to the following:

1. Amendments

9.4 Promotion

9.4.1 When an employee is appointed from an eligibility list to a position in a class with a higher maximum salary, the employee shall receive that step in the salary range for the class to which promoted that provide **up to a 10 a minimum of 4.9** percent increase or at least the minimum step for their class.

2. Modification of Agreement

Any modifications to this MOU must be made in writing and signed by both Parties.

The parties agree to the amended promotion language as provided above.

For the District:

For the Long Beach City College
Council of Classified Employees:



Loy Nashua, JD
Vice President, Human Resources



Robert Remeta
President

Date Mar 28, 2025

Date Mar 28, 2025