

LONG BEACH COMMUNITY COLLEGE DISTRICT
TEMPORARY FACULTY HOURLY PAY

SCHEDULE 4

Instructional Faculty and Instructional Specialist

	COLUMN A	COLUMN B	COLUMN C
STEP	Less Than Master's	Master's	Bachelor's + 54 & MA or Master's + 24
1	67.02	71.63	76.59
2	71.63	76.59	81.93
3	76.59	81.93	87.52
4	79.25	84.77	90.56
5	81.98	87.70	93.68
6	84.82	90.73	96.92

Note: Initial placement for faculty is at Step 1, with advancement occurring every two (2) semesters of part-time employment.
Step advancement to Step 4 may not occur until July 1, 2016 after meeting the guidelines provided in Article X.B. in the CBA.
Advancement beyond Step 4 shall be awarded in accordance with current CBA, occurring every two (2) semesters of part-time employment.

SCHEDULE 5

Non-Instructional and Non-Credit Assignments

For service of counselors, librarians, special projects or assignments, and other non-teaching or non-credit assignments

	COLUMN A	COLUMN B	COLUMN C
STEP	Less Than Master's	Master's	Bachelor's + 54 & MA or Master's + 24
1	57.14	61.05	65.28
2	61.05	65.28	69.76
3	65.28	69.76	74.57
4	67.53	72.17	77.13
5	69.86	74.66	79.79
6	72.26	77.24	82.55

Note: Initial placement for faculty is at Step 1, with advancement occurring every two (2) semesters of part-time employment.
Step advancement to Step 4 may not occur until July 1, 2016 after meeting the guidelines provided in Article X.B. in the CBA.
Advancement beyond Step 4 shall be awarded in accordance with current CBA, occurring every two (2) semesters of part-time employment.

*\$100.00 per semester stipend for doctoral holders effective July 1, 2016. Employee responsible for notifying Human Resources and providing documentation from an accredited institution.

Effective: July 1, 2025

Board Approved: June 25, 2025

Human Resources Approval:

