

**Long Beach Community College District
Temporary Faculty Hourly Pay
Schedule 4
Instructional Faculty and Instructional Specialist**

STEP	COLUMN A Less Than Master's	COLUMN B Master's	COLUMN C Bachelor's + 54 & MA or Master's + 24
1	55.94	59.85	64.06
2	59.85	64.06	68.58
3	64.06	68.58	73.32
4	66.31	70.98	75.89
5	68.63	73.47	78.54
6	71.03	76.04	81.29

Note: Initial placement for faculty is at Step 1, with advancement occurring every two (2) semesters of part-time employment.
Step advancement to Step 4 may not occur until July 1, 2016 after meeting the guidelines provided in Article X.B. in the CBA.
Advancement beyond Step 4 shall be awarded in accordance with current CBA, occurring every two (2) semesters of part-time employment.

**Schedule 5
Non-Instructional and Non-Credit Assignments
For service of counselors, librarians, special projects or assignments, and other non-teaching or non-credit assignments.**

STEP	COLUMN A Less Than Master's	COLUMN B Master's	COLUMN C Bachelor's + 54 & MA or Master's + 24
1	47.57	50.88	54.47
2	50.88	54.47	58.27
3	54.47	58.27	62.34
4	56.37	60.31	64.52
5	58.35	62.42	66.77
6	60.39	64.60	69.11

Note: Initial placement for faculty is at Step 1, with advancement occurring every two (2) semesters of part-time employment.
Step advancement to Step 4 may not occur until July 1, 2016 after meeting the guidelines provided in Article X.B. in the CBA.
Advancement beyond Step 4 shall be awarded in accordance with current CBA, occurring every two (2) semesters of part-time employment.

*\$100.00 per semester stipend for doctoral holders effective July 1, 2016. Employee responsible for notifying Human Resources and providing documentation from an accredited institution.

Effective: 07/01/19 – **2.75% increase**
Adopted: 02/26/20