

**Long Beach Community College District
Temporary Faculty Hourly Pay
Schedule 4
Instructional Faculty and Instructional Specialist**

STEP	COLUMN A Less Than Master's	COLUMN B Master's	COLUMN C Bachelor's + 54 & MA or Master's + 24
1	59.61	63.78	68.26
2	63.78	68.26	73.08
3	68.26	73.08	78.13
4	70.66	75.64	80.87
5	73.13	78.29	83.69
6	75.69	81.03	86.62

Note: Initial placement for faculty is at Step 1, with advancement occurring every two (2) semesters of part-time employment.
Step advancement to Step 4 may not occur until July 1, 2016 after meeting the guidelines provided in Article X.B. in the CBA.
Advancement beyond Step 4 shall be awarded in accordance with current CBA, occurring every two (2) semesters of part-time employment.

**Schedule 5
Non-Instructional and Non-Credit Assignments
For service of counselors, librarians, special projects or assignments, and other non-teaching or non-credit assignments.**

STEP	COLUMN A Less Than Master's	COLUMN B Master's	COLUMN C Bachelor's + 54 & MA or Master's + 24
1	50.69	54.22	58.04
2	54.22	58.04	62.09
3	58.04	62.09	66.43
4	60.07	64.27	68.75
5	62.18	66.51	71.15
6	64.35	68.84	73.64

Note: Initial placement for faculty is at Step 1, with advancement occurring every two (2) semesters of part-time employment.
Step advancement to Step 4 may not occur until July 1, 2016 after meeting the guidelines provided in Article X.B. in the CBA.
Advancement beyond Step 4 shall be awarded in accordance with current CBA, occurring every two (2) semesters of part-time employment.

*\$100.00 per semester stipend for doctoral holders effective July 1, 2016. Employee responsible for notifying Human Resources and providing documentation from an accredited institution.

Effective: 07/01/22 – **6.56% increase**
Adopted: 06/22/22

Kristin Olson
Kristin Olson (Jul 30, 2022 15:28 PDT)