

Schedule 1A  
Full Time Academic  
197 days/11 months

2016-2017 - 1% Increase

	Column 1	Column 2	Column 3	Column 4	Column 5	Column 6	Column 7
Step	Less than Master's Degree	Master's Degree	BA + 42 Units & MA or MA + 14 Units	BA + 56 Units & MA or MA + 28 Units	BA + 70 Units & MA or MA + 42 Units	BA + 84 Units & MA or MA + 56 Units	PhD or Equivalent
1	\$ 70,112.42	\$ 73,770.06	\$ 75,766.21	\$ 77,760.74	\$ 80,154.93	\$ 82,549.24	\$ 87,785.07
2	\$ 72,870.02	\$ 76,529.78	\$ 78,524.06	\$ 80,518.09	\$ 82,912.65	\$ 85,307.08	\$ 90,548.43
3	\$ 75,633.63	\$ 79,290.38	\$ 81,287.29	\$ 83,278.56	\$ 85,675.89	\$ 88,069.94	\$ 93,306.14
4	\$ 78,393.73	\$ 82,048.10	\$ 84,044.64	\$ 86,041.80	\$ 88,438.99	\$ 90,830.17	\$ 96,066.75
5	\$ 81,151.57	\$ 84,811.22	\$ 86,805.24	\$ 88,799.26	\$ 91,196.59	\$ 93,587.88	\$ 98,829.11
6	\$ 83,909.03	\$ 87,949.01	\$ 89,565.47	\$ 91,556.85	\$ 93,954.43	\$ 96,348.49	\$ 101,587.58
7	\$ 86,672.14	\$ 90,329.28	\$ 92,325.94	\$ 94,320.47	\$ 96,717.17	\$ 99,108.97	\$ 104,347.42
8	\$ 87,342.51	\$ 93,089.75	\$ 95,083.65	\$ 97,083.70	\$ 99,477.77	\$ 101,869.32	\$ 107,108.15
9	\$ 88,012.86	\$ 93,983.28	\$ 95,977.43	\$ 99,844.18	\$ 102,238.24	\$ 104,629.55	\$ 109,868.63
10	\$ 88,683.23	\$ 94,876.80	\$ 96,871.20	\$ 101,184.78	\$ 103,578.96	\$ 107,390.14	\$ 112,631.74
11	\$ 90,340.49	\$ 96,787.85	\$ 99,069.70	\$ 103,575.41	\$ 106,258.34	\$ 111,157.20	\$ 116,424.86
12	\$ 90,895.74	\$ 97,342.71	\$ 99,901.99	\$ 104,130.14	\$ 107,090.13	\$ 111,711.42	\$ 116,979.60
13	\$ 91,450.98	\$ 97,897.57	\$ 100,734.41	\$ 104,684.88	\$ 107,921.92	\$ 112,265.66	\$ 117,534.34
14	\$ 92,006.21	\$ 98,452.44	\$ 101,566.83	\$ 105,239.62	\$ 108,753.71	\$ 112,819.89	\$ 118,089.08
15	\$ 92,561.46	\$ 99,007.30	\$ 102,399.25	\$ 105,794.36	\$ 109,585.51	\$ 113,374.13	\$ 118,643.81
16	\$ 94,224.15	\$ 100,668.11	\$ 104,061.96	\$ 107,456.68	\$ 111,248.20	\$ 115,036.83	\$ 120,306.51
17	\$ 95,234.05	\$ 101,708.35	\$ 105,119.14	\$ 108,530.07	\$ 112,339.95	\$ 116,146.79	\$ 121,441.80
18	\$ 95,817.30	\$ 102,317.30	\$ 105,744.57	\$ 109,165.99	\$ 113,012.98	\$ 116,840.85	\$ 122,067.35
19	\$ 96,900.19	\$ 103,399.94	\$ 106,827.46	\$ 110,248.63	\$ 114,095.87	\$ 117,923.74	\$ 123,149.99
20	\$ 98,598.36	\$ 105,166.39	\$ 108,610.11	\$ 112,052.06	\$ 115,878.53	\$ 119,711.58	\$ 124,926.95

Effective: 7/1/2016