

Long Beach Community College District
Temporary Faculty Hourly Pay
Schedule 4
Instructional Faculty and Instructional Specialist

STEP	COLUMN A Less Than Master's	COLUMN B Master's	COLUMN C Bachelor's + 54 & MA or Master's + 24
1	53.38	57.11	61.13
2	57.11	61.13	65.43
3	61.13	65.43	69.96
4	63.27	67.73	72.41
5	65.48	70.09	74.94
6	67.78	72.55	77.56

Note: Initial placement for faculty is at Step 1, with advancement occurring every two (2) semesters of part-time employment.
Step advancement to Step 4 may not occur until July 1, 2016 after meeting the guidelines provided in Article X.B. in the CBA.
Advancement beyond Step 4 shall be awarded in accordance with current CBA, occurring every two (2) semesters of part-time employment.

Schedule 5
Non-Instructional and Non-Credit Assignments
For service of counselors, librarians, special projects or assignments, and other non-teaching or non-credit assignments.

STEP	COLUMN A Less Than Master's	COLUMN B Master's	COLUMN C Bachelor's + 54 & MA or Master's + 24
1	45.39	48.55	51.97
2	48.55	51.97	55.60
3	51.97	55.60	59.48
4	53.78	57.55	61.56
5	55.67	59.56	63.71
6	57.62	61.64	65.94

Note: Initial placement for faculty is at Step 1, with advancement occurring every two (2) semesters of part-time employment.
Step advancement to Step 4 may not occur until July 1, 2016 after meeting the guidelines provided in Article X.B. in the CBA.
Advancement beyond Step 4 shall be awarded in accordance with current CBA, occurring every two (2) semesters of part-time employment.

*\$100.00 per semester stipend for doctoral holders effective July 1, 2016. Employee responsible for notifying Human Resources and providing documentation from an accredited institution.

Effective: Fall 2017
Adopted: 05/18/17